



# MILFORD MINING COMPANY

PO BOX 608 / 1208 South 200 West Milford, UT 84751

435-387-5053 p / 435-387-5088 f

## Application for Employment

**PLEASE TYPE OR PRINT.** Complete the entire application. You may attach a resume, but you must still complete all questions or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume"). Applications with missing or invalid information will not be considered for any position.

Position Applying For: JOB #:	Name (Last, First Middle):		Other names under which you have attended school or been employed:	
Street Address:		City, State & Zip:		
Email:	Cell Phone:	Home Phone:	Other Phone:	
Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, what is your current age?		
Are you currently employed at Milford Mining Company?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, what is your current job title & department?		
Have you ever been employed by Tamra Mining Company?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, dates of employment & reason for leaving:		
Are you related to any current Milford Mining Company employee?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, their name & their relationship to you?		
If required for position, do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, State of issuance, license #, and expiration date:		
How did you learn about this employment opportunity at Milford Mining Company? Check all that apply:				
<input type="checkbox"/> Social Media post <input type="checkbox"/> ZipRecruiter Ad <input type="checkbox"/> Dept of Workforce Services <input type="checkbox"/> Word of Mouth <input type="checkbox"/> Referral by Employee   Employee Name: _____				

### EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	If Yes, date of Graduation	Degree received	Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
GED:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.						

**SKILLS:** Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)


**QUESTIONNAIRE**

1. Are you presently MSHA certified?  Yes  No
2. Have you ever been MSHA certified?  Yes  No
3. Are you presently able to lift at least 75 pounds?  Yes  No
4. Milford Mining Company promotes a drug/alcohol-free work environment through the use of mandatory pre-employment drug testing and on-going random drug testing as per applicable state law. Do you consent to Pre-employment drug screening and on-going random drug testing? (Initial here) \_\_\_\_\_
5. Personal protective equipment is required when entering ‘the mine site property.’ Personal Protective Equipment (PPE) includes hard hat, safety glasses, steel toed boot/shoes, high visibility clothing and, as needed, respirator, hearing protection, protective clothing, gloves and any other protective equipment as required. Please initial that you understand and will comply with these requirements? (Initial here) \_\_\_\_\_
6. Have you ever been convicted of a felony? --  Yes  No (please read the instructions below prior to responding)

*Instructions: Please note that for purposes of this application, convictions include verdicts of guilty, findings of guilt, and pleas of guilty, nolo contendere and no contest. Do not include convictions that have been sealed, expunged, set aside, vacated, discharged and dismissed, or destroyed pursuant to a court order. Please note that a conviction will not necessarily bar you from employment. The nature of the job for which you are applying, the nature of the offense, the length of time since the conviction and/or incarceration, the seriousness of the offense, your age at the time of the offense, and any rehabilitation will be considered.*

**WORK EXPERIENCE-**Please detail your work history for the last 15 years. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. The omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation “See Resume.”

**PLEASE NOTE:** Milford Mining Company reserves the right to contact all current and former employers for reference information.

Dates employed (most recent position) From:                      To:	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/> ____	Title:
Starting salary:	Organization name and address:	
Final salary:		
Supervisor name, title and phone #:	Other Reference name, title and phone#	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I’m a finalist candidate
Primary duties:		Reason for leaving:

Dates Employed (previous position) From:                      To:	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.** I certify that the information on this application and its supporting documents are accurate and complete. I understand and agree that failure to fully complete the form or misrepresentation or omission of facts represents grounds for elimination from consideration for employment or termination after employment if discovered at a later date. I authorize Milford Mining Company to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Milford Mining Company serve at-will and the employment relationship may be terminated at any time by either party or any or no reason other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first 90 days of regular employment represent a provisional or probationary period, during which I would not be eligible to apply for transfer or promotion and which I may be terminated without right of appeal.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_